

Separation Agreement

This Separation Agreement ("Agreement") is made and entered into as of , by and between:

Employee Name:

Employee Address:

Employer Name:

Employer Address:

1. Termination of Employment

The employment relationship between the Employee and Employer shall terminate effective .

2. Severance Payment

The Employer agrees to pay the Employee the total amount of \$ as severance, payable in accordance with Employer's customary payroll practices.

3. Return of Company Property

The Employee agrees to return all company property on or before .

4. Non-Disclosure and Non-Disparagement

The Employee agrees to maintain confidentiality regarding Employer's proprietary information and refrain from making any disparaging remarks about the Employer.

5. Governing Law

This Agreement shall be governed by the laws of the State of .

Employee Signature:

Date:

Employer Representative Signature:

Date: