

# Separation Agreement

This Separation Agreement ("Agreement") is made and entered into as of , by and between:

**Employee Name:**

**Employee Address:**

**Employer Name:**

**Employer Address:**

## 1. Termination of Employment

The employment relationship between the Employee and Employer shall terminate effective .

## 2. Severance Payment

The Employer agrees to pay the Employee the total amount of \$  as severance, payable in accordance with Employerâ€™s customary payroll practices.

## 3. Return of Company Property

The Employee agrees to return all company property on or before .

## 4. Non-Disclosure and Non-Disparagement

The Employee agrees to maintain confidentiality regarding Employerâ€™s proprietary information and refrain from making any disparaging remarks about the Employer.

## 5. Governing Law

This Agreement shall be governed by the laws of the State of .

**Employee Signature:**

**Date:**

**Employer Representative Signature:**

**Date:**