

## Medical Benefits Declination Agreement

I, [REDACTED], acknowledge that I have been offered medical benefits by [REDACTED] (Employer).

I hereby **decline** to participate in the medical benefits plan at this time. I understand that by declining, I am waiving my right to employer-sponsored health benefits until the next open enrollment period or unless I experience a qualifying life event.

Reason for Declination (optional):  
[REDACTED]

I acknowledge that I have received information regarding the available benefits and have had the opportunity to ask questions.

Employee Signature: [REDACTED]

Date: [REDACTED]

Employer Representative: [REDACTED]

Date: [REDACTED]